

UNITED COMMUNITY CORPORATION

Appendix XI

Board of Trustees
Monday, December 21, 1964
8:00 P.M.
Temple B'Nai Abraham
621 Clinton Avenue
Newark, New Jersey

PRESENT:

Herbert Tate	Peter V. R. Schuyler, Jr.
Magr. Joseph Dooling	Kenneth A. Gibson
Paul Geller	Thomas F. Edwards
~ Rosenberg	Abe L. Sudran
Dr. Thomas Flagg (Proxy Mayor Addonizio)	Lee Bernstein (Honorary)
Zain Matos	Frank Addonizio (Honorary)
Dr. Thomas Reynolds	William D. Payne
Charles W. Garrison	Rev. John Green
Rev. B. F. Johnson	Mrs. Helen Hoffman (Proxy Mrs. Arons)
Miss Hilda Hidalgo	George C. Richardson
Marshall Stalley	Walter Chambers
Francis S. Quillan	Irvine Turner
C. Willard Heckel	Rev. Earl Huff
Rabbi Johathan Prinz	Frank Loria
Miss Dorothy Gould	Mrs. Grace Malone

PRESIDING: C. Willard Heckel, President

PERSONNEL
COMMITTEE
REPORT:

Mr. Schuyler reported for the Personnel Committee which had been charged with the responsibility of working out the arrangements with Mr. Tyson. (A copy of the contract signed by Mr. Tyson and Mr. Heckel is attached to and becomes a part of the original minutes of this meeting.)

Mr. Schuyler further reported that the following policy was recommended by the Personnel Committee to the Board of Trustees:

"RECOMMENDATION TO THE BOARD OF TRUSTEES
FROM THE PERSONNEL COMMITTEE"

"The Personnel Committee will select the members in concert with Mr. Tyson who will be satisfactory for top staff*. However, the choice among the Personnel Committee's approved candidates will be Mr. Tyson's.

* Department Heads, Comptroller, Assistant Director, Legal Counsel and Personnel Director".

On motion properly made, seconded and unanimously voted, the policy for authority to hire staff as recommended by the Personnel Committee was adopted.

RESOLUTION ON
PHILOSOPHY WITH
EMPLOYMENT PRACTICES
AND PURCHASING:

THEREFORE BE IT RESOLVED:

"That, wherever possible preference will be given to residents of Newark in the hiring of personnel for the UNITED COMMUNITY CORPORATION."

PROGRAM
COMMITTEE
REPORT:

Miss Hilda idalgo reported for the Program Committee as follows:

The Program Committee has held only one meeting but it was very fruitful.

The basic philosophy of the United Community Corporation is the guideline that the Program Committee and its Task Force will use in developing, evaluating and implementing programs. This basic philosophy calls for a unified, coordinated approach in defeating poverty, an approach that relates to the rate of social pathology in Newark so that poverty can be corrected and arrested. As a way of work, U.C.C.'s basic philosophy demands that the victims of poverty be involved in the planning and the process.

It was decided that the procedure to follow in submitting program proposals to the Corporation will be as follows:

1. All proposals will be directed to the Executive Director of the Corporation.
2. The Executive Director will study and make an initial evaluation of the proposal. As the staff of U.C.C. expands, the Executive Director will delegate the proposal to the appropriate staff person.
3. After study and staff evaluation the proposal will be sent to the appropriate sub-committee with the staff evaluation and recommendation.
4. The sub-committee will study and will make a report to the Program Committee with its recommendations.
5. The Program Committee will consider the proposal and make a final recommendation to the Board of Trustees or the Executive Committee for final action.

The report of the Program Committee was approved after being properly moved, seconded and unanimously voted.

ATTEST:

Peter V. R. Schuyler, Jr.
Secretary